



FY 2024

Mitchell E. Woodrum
Commissioner

AGENCY OVERVIEW

The Division of Labor protects the lives and health of West Virginians by:

Providing, without charge, safety consultations to employers to help them provide a safer workplace for their employees;

Enforcing child labor laws prohibiting working children from working hours that would interfere with school or health or working in hazardous areas;

Supervising the inspection of all high-pressure steam boilers operating above a pressure of fifteen (15) pounds per square inch;

Enforcing state and federal construction and safety standards for manufactured homes;

Enforcing safety standards for amusement rides, amusement attractions, zip-line & canopy tours;

Enforcing the Elevator Safety Act of West Virginia;

Enforcing the overtime regulations for employers who work their employees over 40 hours in a workweek;

Administering the Parental Leave Act;

Enforcing the Contractor Licensing Act, Crane Operator Certification Act, Heating, Ventilating and Cooling Work Act, Jobs Act, and the Supervision of Plumbing Work Act.

Enforcing state safety laws in areas where there are no federal standards; conducting an annual occupational injury and illness survey to identify the severity of risk associated with various kinds of employment;

The Division of Labor promotes prosperity for West Virginians by:

Ensuring a minimum hourly wage is paid to employees;

Securing wage bonds, if not exempt, to protect employees' wages and fringe benefits when employers are involved in commercial construction or the extraction and transportation of minerals;

Licensing contractors, which requires tax, unemployment and workers' compensation insurance being verified;

Providing arbitration, mediation, and conciliation services when requested by both labor and management representatives;

Protecting employees and prospective employees against the use of polygraph examinations.

Verifying the legal employment status of workers in West Virginia.

Making sure every product bought or sold by weight or measure is labeled and properly offered for sale; that licensing and labeling requirements are met for bedding and upholstered furniture to assure sanitation; protection of consumers from deceptive practices and businesses from unfair competition through enforcing the laws governing closing - out sales, fire sales, and defunct business sales; cooperation with the United States Consumer Product Safety Commission to protect the public from hazardous products;

ORGANIZATION

The Division of Labor is organized into an administrative and four service sections. The specific service sections of the Division are: (1) Licensing, (2) Safety, (3) Wage and Hour and (4) Weights and Measures. The responsibilities of each section are mandated by statute with labor inspectors providing enforcement.

The Administration Section of the West Virginia Division of Labor manages accounts payable, accounts receivable, appropriations, budget, expenditure schedules, human resources, payroll, purchasing, and other necessary support services. Major objectives of the Administration Section are to improve the quality of supervision; improve quality and quantity of training; continue efforts to reduce expenditures by establishing and exercising better fiscal controls, policies, and communication.

The Licensing section enforces the Contractor Licensing Act, Crane Operator Certification Act, Heating, Ventilating and Cooling Work Act, Manufactured Housing Construction and Safety Standards Act and the Supervision of Plumbing Work Act.

The Safety section provides safety consultation services through agreement with the Federal Occupational Safety and Health Administration, inspects and certifies all high-pressure steam boilers, enforces the WV Occupational Safety and Health Act, which applies to public employees. Licenses elevator mechanics, registers elevator apprentices, and provides oversight and/or inspections of Amusement Rides and Amusement Attractions, elevators, escalators, and other lifting and lowering devices which run between fixed guides, and rails as well as Zipline and Canopy Tours.

The Wage and Hour section enforces the Wage Payment and Collection Act, including its Wage Bonding provision, Minimum Wage and Maximum Hours Act, Equal Pay for Equal Work Act, Child Labor Act, Parental Leave Act, Industrial Homework Act, Jobs Act, Nurses Overtime and Patient Safety Act and verifies the Legal Employment Status of Workers.

The Weights and Measures section enforces the Weights and Measures Act, Bedding and Closing-Out and Defunct Business Sales Act.

PERFORMANCE MEASURES FY 2024

LICENSING

6,384	Contractor Licensing Inspections Conducted
294	Contractor Licensing Cease and Desist Orders Issued
107	Crane Operator USDOL Referrals
557	HVAC Technician Inspections Conducted
73	HVAC Technician Cease and Desist Orders Issued
128	Manufactured Housing Consumer Complaint Inspections
80	Manufactured Housing Letters of Correction and Violations Issued
696	Plumber Certification Inspections Conducted
19	Plumber Cease and Desist Orders Issued

SAFETY

Consultation Program

Visits:

207	Total Consultation Visits Conducted to Identify Safety/Health Hazards
10	Training and Education Visits Conducted and Formal Training Provided to Employees.
99.10%	Consultations in Small Establishments (250 Employees or Less)
100.00%	Consultations with Workers Consulted

Types of Hazards Identified:

923	Safety and/or Health Hazards Identified
0	Imminent Hazard Identified and Corrected On-Site
854	Serious Hazards Identified and Corrected
36	Other-Than-Serious Hazards Identified
33	Regulatory Hazards Identified

Affected WV Employees:

697	Employees Affected During Formal Training and Education Visits
4,915	Employees Affected by All Hazards
0	Employee Affected by Imminent Hazards
26,623	Employees Affected by Serious Hazards
36	Employees Affected by Other-Than-Serious Hazards
1,467	Employees Affected by Regulatory Hazards

Industry Sectors Affected & Assisted by Safety and Health Consultations:

21	Visits for Construction Industry
186	Visits for General Industry
0	Visits for Mining Industry (NAICS 21)
18	Visits for Service Industry (NAICS 33)
3	Visits for Wholesale Trade (NAICS 42)
165	Visit for All Other Industry Sectors

Occupational Safety and Health Program

17	Employee Safety Complaints Received
17	Employee Safety Complaints Formally Addressed
0	Inspection Conducted to Identify Safety/Hazards
0	Hazards Identified
94	OSHA-10 Inspections
0	OSHA-10 Violations

High-Pressure Steam Boiler

631	High-Pressure Steam Boiler Inspections with 0 Violations
37	High-Pressure Steam Boiler Inspections with Violations
668	High-Pressure Steam Boiler Inspections - Total

Elevator

4,445	Elevator Devices Inspected for Safety Requirements
3,775	Elevator Devices Passing Safety Inspections
173	Elevator Mechanic Licenses Issued
269	Registered Elevator Mechanic Apprentices

Amusement Rides & Amusement Attractions

1,523	Rides/Attractions Inspected for Safety Requirements
1,513	Rides/Attractions Passing Safety Inspections
16	Temporary Cessation of Operations Issued
0	Criminal Complaints Filed

WAGE AND HOUR

Workload Indicators:

54	New Wage Bonds Processed With 27 Releases and 219 Cancellations
4,162	Wage Bond Inspections Conducted
75	Wage Bond Cease and Desist Orders Served
655	Request for Assistance for Wage and Hour Compliance Issues Received
72	Child Labor Investigations Conducted. 71 Child Labor Violations
1,106	Work Permits And 310 Certificates of Age Processed
133	Undocumented Worker Inspections Performed
129	Notice to Produce Records Served
223	Mine Permit Approvals Processed
3,603	Jobs Act Inspections and Record Reviews Performed, 0 Violations
05	Minimum Wage Inspections Performed. 3 Violations
25	Polygraph Examiner Licenses Renewed

Effective Measures:

\$1,110,526.32	New Wage Bonds Processed
\$16,888,055.99	Wage Bonds Released And/or Cancelled.
\$243,471.17	Unpaid Wages and Fringe Benefits Collected For 254 Employees

WEIGHTS AND MEASURES

4,201	Bedding Permits Processed
36,123	Devices Tested - Inspections of Commercial Measuring Devices to Ensure Accurate Transaction in The Marketplace
1,717	Requests for Assistance - Accommodated Request for Assistance from Businesses and Consumers Relating to Weights & Measures
4,172	Standards Calibrations - Performed at the W&M Laboratory to Ensure Traceability to NIST
525	Pricing Scanners/Packages – Ensure Accuracy of Price Scanning Systems
1,241	Packaged Commodities - Tested to Ensure Correct Net Weight & Labeling