

West Virginia Child Labor Requirements

Blanket Work Permits

West Virginia Division of Labor
Wage & Hour Section

Child Labor Fact Sheet #6 – Chapter 21, Article 6, Section 8a

(July 2016)

Blanket Work Permits

Employers that intend to hire twenty-five or more minor children for a period of ninety-days or less may submit application to the Commissioner of Labor for a blanket work permit. §21-6-8a

Instead of requiring each individual minor to make application to the county superintendent of schools for a work permit, blanket work permits allow an employer to provide information to the Commissioner of Labor, all at one time, concerning each of the minor children that he or she intends to hire. Blanket work permits are to be submitted directly to the Commissioner of the West Virginia Division of Labor for his or her consideration and approval. Each permit application must be submitted on a form prescribed by the Commissioner, and must include a letter from the employer stating his or her familiarity with state child labor laws and that he or she intends to comply with such laws and/or regulations. §21-6-8a (a)(1)

What type of information must be entered on the blanket work permit application for each individual minor?

Blanket work permits must include each minor's name, age, date of birth, work site location, and a description of tasks and/or equipment that will be used.

Is there a limit to the number of minor children that may be submitted on one blanket work permit?

No. The only limitation relating to the number of minors that may be included on a blanket work permit relates to the "minimum" number of minors that may be reported. There are no limitations relating to the maximum number of minors that may be listed.

If approved, will individual permits be issued for each child?

No. The Commissioner of Labor will issue a letter to the employer stating the blanket work permit was approved or disapproved. If approved, the letter will serve as authorization for the employer to hire the minors listed on the application to perform the specified duties listed.

Where may I obtain a Blanket Work Permit form?

Blanket Work Permit forms are available from the West Virginia Division of Labor's website at www.labor.wv.gov.