

**EMPLOYER'S AUTHORIZATION TO DRAW UPON THE CASH WAGE BOND  
FOR FAILURE TO PAY EMPLOYEE WAGES AND FRINGE BENEFITS**

I, \_\_\_\_\_, in my capacity as  sole proprietor  
Name of Individual

member  partner  president  vice president of \_\_\_\_\_  
Name of Employer

("Employer") engaged in  construction work or  the severance, production or transportation of minerals, understand that the Employer is required by the Wage Payment and Collection Act, W. Va. Code §21-5-14, to furnish a wage bond.

I understand that as long as the Employer honors its statutory responsibility to pay employee wages and fringe benefits when they are due, the Division of Labor will not draw upon the cash wage bond. If the Employer defaults or otherwise fails to pay employee wages and fringe benefits as required by the Wage Payment and Collection Act, I further understand that the Division of Labor will use as much of the cash bond assets as necessary to pay employee wages and fringe benefits.

I hereby expressly authorize the Division of Labor to use as much of the cash wage bond as necessary to pay employee wages and fringe benefits that are due and owing.

\_\_\_\_\_  
Original Signature Date

\_\_\_\_\_  
Title

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_, TO WIT:

I, \_\_\_\_\_, a Notary Public in and for the county and state  
Printed Name of Notary Public

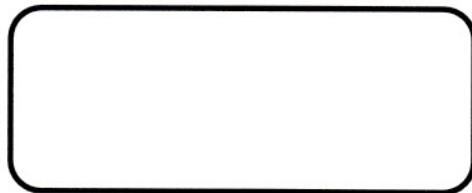
aforsaid, do hereby certify that \_\_\_\_\_ who, as \_\_\_\_\_,  
Printed Name of Person Signing for Principal Title of Person Signing for Principal

signed the foregoing writing for \_\_\_\_\_, has this day, in  
Principal

my said county, before me, acknowledged the said writing.

My commission expires on \_\_\_\_\_.

Notary Seal



\_\_\_\_\_  
Notary Public Signature